



Building the connections that build the world

January 19, 2017

TES Group Inc.

Became a Member of the Avetta Consortium on:
1/19/17

This document certifies that the company above is a Member of the Avetta Consortium. This company will be an authorized user of the Avetta database, as long as a full Avetta membership is maintained.

John C. Herr

John Herr, CEO



Kevin Berens

Kevin Berens, CPO